



SHOES TO FILL

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WE MEASURE OUR SUCCESS BY YOUR SUCCESS

Since 1995, we have been screening, sourcing and selecting qualified personnel so your company can achieve optimal performance. By understanding the business needs of your organization and its culture, we create a strategy identifying the best candidates through an accurate, thorough and focused approach.

In Whistler, the challenges of staffing grow significantly greater as your business needs

change. Attracting, retaining and developing a staff of professionals through a wide range of outsourcing options is our expertise.

We work in partnership with you to achieve your overall project objectives, on time and within budget. As individuals, and as part of your team, we are committed to your goals.

It's that simple.

STRENGTHEN YOUR COMPETITIVE ADVANTAGE

Finding the right person for a critical role takes time and hard work. Yet in today's change-driven business world, assembling the right people at the right time is the difference between taking advantage of a market opportunity and falling behind.

By employing integrated outsourcing procedures and world-class people-management practices, we provide the most innovative HR services to help your company move to a higher level of performance.

Whistler's Personnel Solutions create sourcing strategies and outsourcing relationships that work for your business – and allow you to focus on your core competencies. Our approach is flexible and collaborative – do you want to develop strategy, policy and leadership roles, but outsource transactional or administrative tasks? Focus on new markets and product development while using alternative sourcing to improve your company's performance? We can help.

Working with our team of outsourcing specialists, Whistler's Personnel Solutions can:

- Provide HR expertise to your workplace with guidance in training, management and leadership development and coaching programs.
- Integrate payroll, employee benefits and healthcare with increased speed and accuracy.
- Conduct workplace assessments including position evaluations, compensation and incentive plans, employee data management, risk management and employee assistance/counselling.
- Research services with a focus on salary, incentive, marketplace analysis.
- Assess organizational management including business structure, policy and training manuals, and employment standards.
- Comprehensive skills testing.
- Develop customized team-building workshops, conference and meeting facilitation including temporary help and keynote speakers, strategic customer planning, and multi-disciplinary graphic design.
- Office management services including creating filing systems and forms, archiving, direct mail, contact and task management procedures to streamline your paper and organize your office or home.

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**Delivering effective
recruitment, retention
and outsourcing
strategies.**

*"Today's
change-driven
business world
presents new
organizational
challenges."*

www.whistler-jobs.com



Check out www.whistler-jobs.com - we've revamped our web site for easier navigation and expanded content detailing the outsourcing services now provided by Whistler's Personnel Solutions.

MOTIVATION IS DIFFERENT FROM INSPIRATION

Inspiration is giving people that gleam in their eye about the work they're doing. Motivation is meeting the needs of the people working for you, and it's essential to keeping those people on the job and working hard for you. Training your staff is part of it. Developing your staff's skill set will make them valuable contributors to your business success.

Is your company ready for the challenges of today's business realities?

Some employers still believe that new entrants to the workplace are lucky to get paying work, never mind any perks. Enticements for employees, however, can come from anywhere.

A survey by online job site workopolis.com showed that 26 per cent of respondents (young, highly skilled Canadians) were best enticed into a new position with the offer of training programs or increased vacation. Another 26 per cent – those already in stressful, high responsibility positions – responded that job options such as flex hours and working from home were important incentives.*

* from *Your Office* magazine, October 2001.

PRIVACY POLICY

Effective January 1, 2004, the Personal Information Protection and Electronic Documents Act requires that individuals provide consent to the ongoing use of their personal information. We do not, and will not, sell or rent users' specific personal information to third-party companies. Whistler's Personnel Solutions reserves the right to co-operate with local, provincial and national, international, and inter-universal officials in any investigation requiring personal information, including any provided online through www.whistler-jobs.com.

In the event you do not wish to receive occasional information from Whistler's Personnel Solutions, please e-mail us at info@whistler-jobs.com with "remove" in the subject line.

WANT TO KNOW MORE?

For more information about the resort, or if you're considering a visit to Whistler:



mywhistler.com

Plan your entire Whistler vacation with this online resource.



whistler.ca

Official web site for the Resort Municipality of Whistler.



mywcss.org

Whistler Community Services Society. Their Whistler Survival Guide is essential reading for any new or next-to-new employee in the valley.

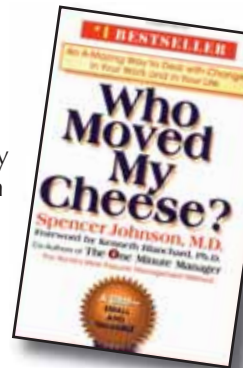


th.gov.bc.ca/roadreports/

Summer road construction is now underway on Highway 99. This site has current information on road closures.

ON OUR NIGHTSTAND

Who Moved My Cheese??! Written by Spencer Johnson, M.D., this gem of a book is about changing and adapting – and moving forward. There's no time for self pity: take action and watch the benefits unfold.



WORKING IN PARTNERSHIP

Thank you for your business! Don't forget our office is now in the Whistler Chamber of Commerce building. We are centrally located adjacent to the village bus loop for our business and employee clients, offering comprehensive resources that best fit your recruiting and job-search requirements.

**Contact us today at 604.932.4232
or info@whistler-jobs.com**