Interview Questions



Remember: Only ask as many questions as you need to make the right decision.

Job Skills, Experience and Role-Specific Questions

- 1. Tell me what you did in your last/current job?
- 2. What would you consider to be your most significant career accomplishment to date? How did you go about it? What challenges did you face?
- 3. What skills and experience do you have that would allow you to succeed in this role?
- 4. From everything you've learned about this role, me and our company, tell me how you feel you'd make a contribution?
- 5. What education and training do you have that is relevant to this role?

Personality and Culture Fit Questions

- 1. Why are you seeking a new job?
- 2. Tell me about what motivates you. What frustrates you?
- 3. Describe the best boss you've ever reported to.
- 4. What sort of manager are you? What's your management style?
- 5. If I were to call up your previous boss, what would they tell me is your strongest quality and why? What would they tell me would be your biggest challenge?
- 6. Where do you see yourself in 5 years?

Intelligence and Problem-Solving Questions

- 1. Tell me about a time that you had to handle a tough customer service problem.
- 2. Tell me about the toughest negotiation you've ever been in.
- 3. What concerns do you have about this job? What do you think would be your biggest challenge?
- 4. Is it better to be perfect and late or good and on time? Why?
- 5. Why should we hire you?

Source Article: Best Questions to Ask in a 30 Minute Interview

Link: www.whistler-jobs.com/30-minute-interview-questions